



THRIVING IN THE NEW REALITY



**Talent
Solutions**
ManpowerGroup®



**Create Greater
Workforce
Flexibility**



**Strengthen
Talent
Sustainability**



**Power Digital
Transformations**

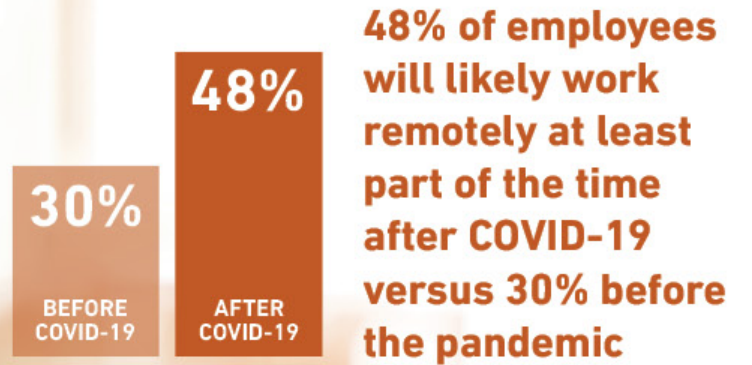


Create Greater Workforce Flexibility





The growing acceptance of remote work creates new opportunities for organizations, including untethering talent from location to source talent from alternate markets. Hybrid work models provide more options for engaging women and diversifying the workforce mix.



Through data-driven insights from Total Workforce Index™, ManpowerGroup helps organizations re-evaluate their workforce to create the right balance of availability and flexibility. By using business and market intelligence to inform decisions, organizations can build a more precise talent strategy to navigate uncertainty and better prepare for growth.

Organizations are managing more than ever before...



Create Greater Workforce Flexibility



Strengthen Talent Sustainability





WELLBEING



UPSKILLING



TRANSPARENCY

Due to the global pandemic and social movements around inequities, employers should emphasize wellbeing, upskilling and transparency. In this new dynamic, companies have a greater responsibility for workers' health and are expected to act as global citizens and environmental stewards.



Nearly **4 in 5** candidates say the overall experience they receive is an indicator of how a company values its people

– CAREER BUILDER



ManpowerGroup has the expertise to help organizations build employee trust and certainty during an uncertain time. Working with HR professionals, we help organizations strengthen their DE&I position and their ability to focus on employee priorities in order to retain and attract skilled workers.



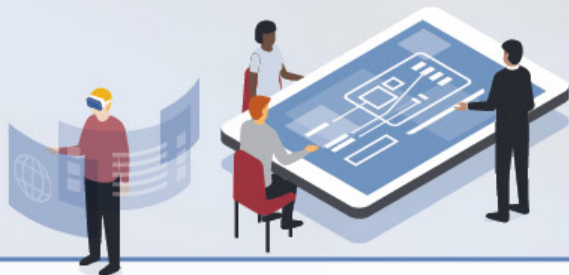
Give workers what they want
– **security, sustainability
of skills and the ability to
manage work-life blend**



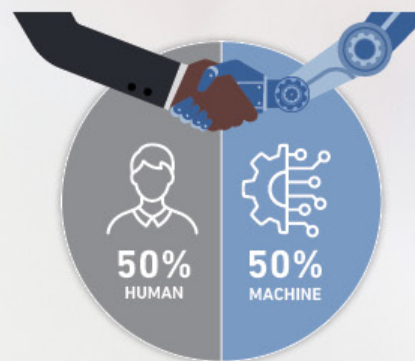


Power Digital Transformations





Employers will use new analytics technology to assess, predict performance, and inform hiring. SuperTeams powered by AI will combine the best of human skills and intelligent machines – working together to solve problems, gain insights and create new value.



By **2025**, the time spent on current tasks at work by humans and machines will be equal

– WORLD ECONOMIC FORUM



Global organizations who integrate data into their decision-making, employee training and recruiting will be best positioned for growth. With new assessments, big data and predictive performance, ManpowerGroup has the tools to help companies identify adjacent skills and help workers shift into emerging roles and create clear career paths.

Human skills help organizations respond to change:

