

# 2025 Q1 ManpowerGroup Employment Outlook Survey



Singapore employers reported a Net Employment Outlook of 25% for the first quarter of 2025



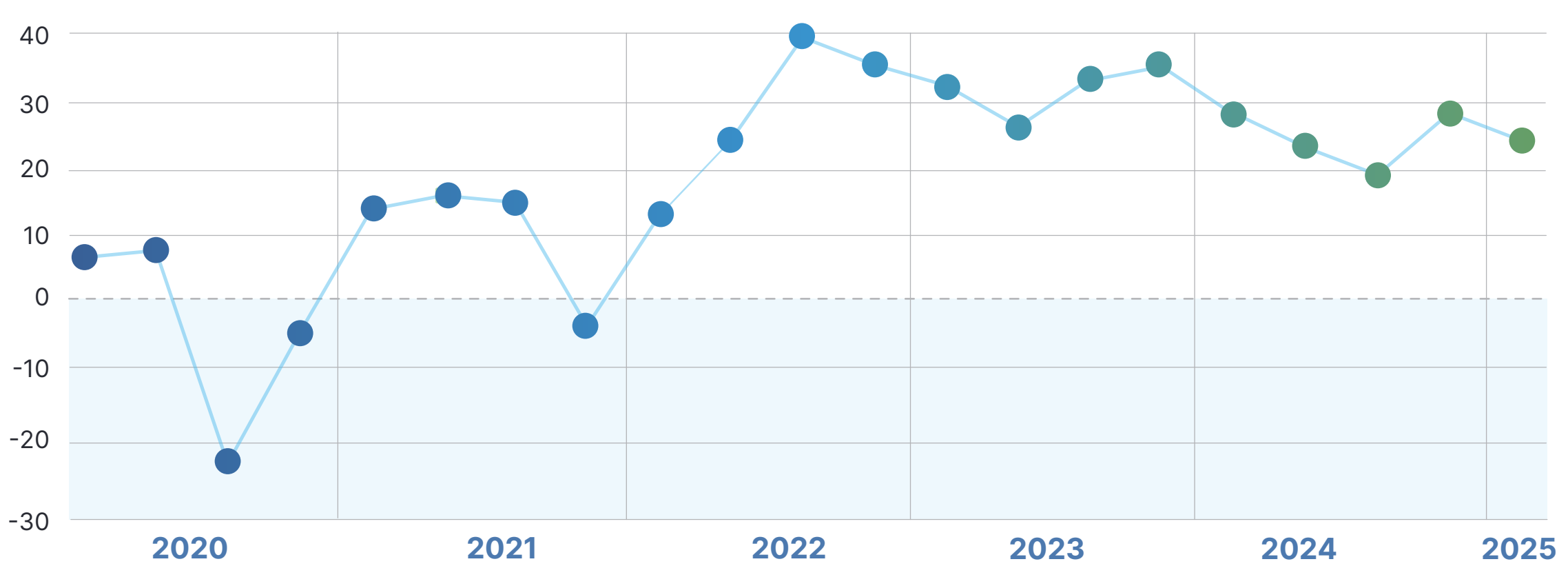
Across sectors, the Transport, Logistics, and Automotive sector industry continues to report the strongest hiring intentions



Energy and Utilities sector report the weakest hiring intentions

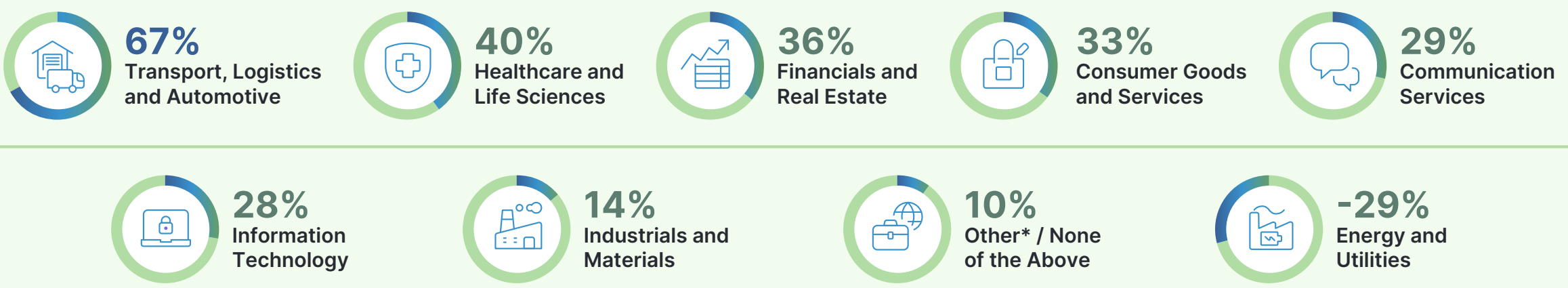
## Singapore Net Employment Outlook Since 2020

Used internationally as a bellwether of labor market trends, the Net Employment Outlook – calculated by subtracting the percentage of employers who anticipate reductions to staffing levels from those who plan to hire – stands at 25%.



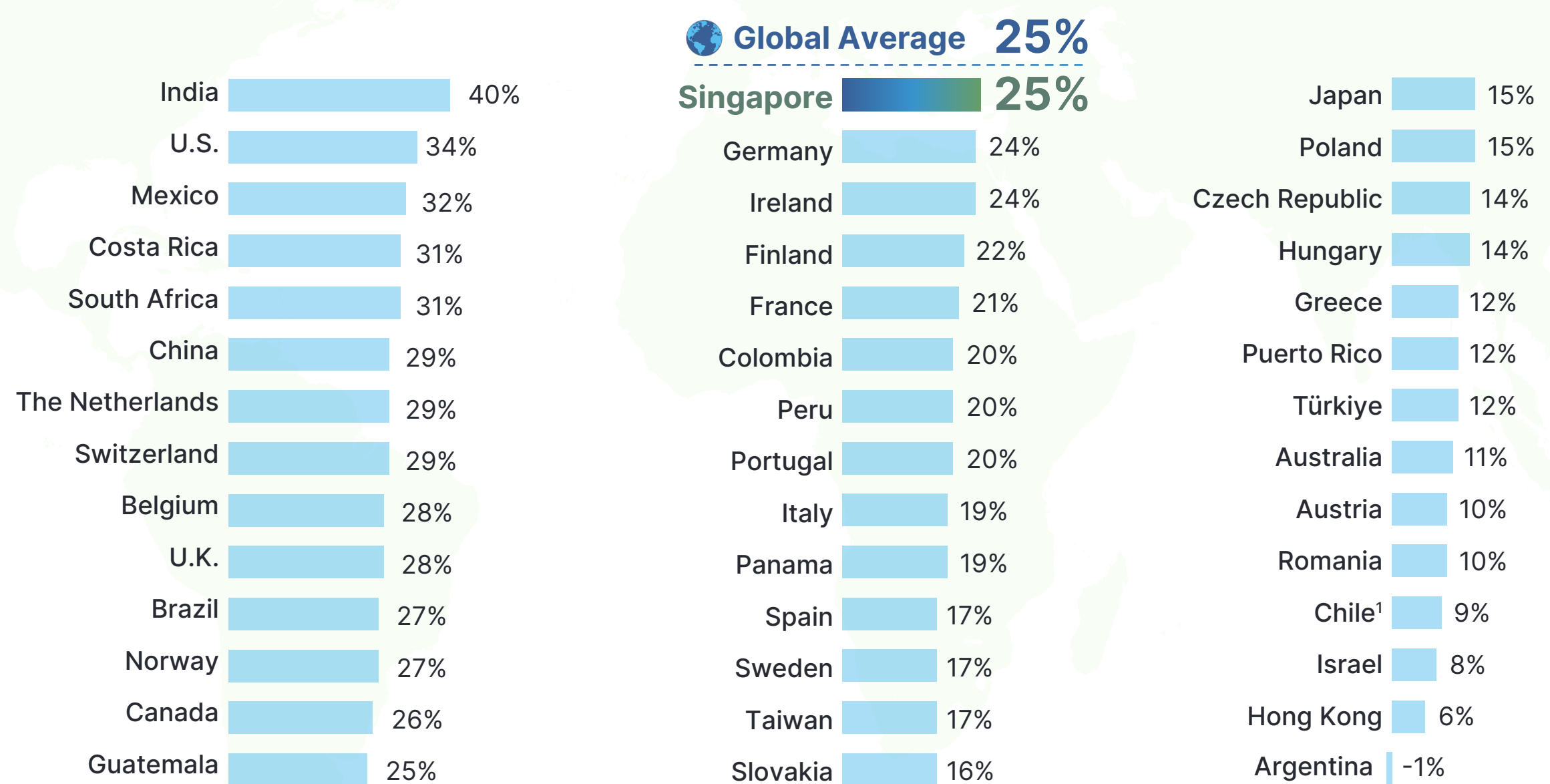
## Strongest and Weakest Outlooks by Sector

Organizations in the **Transport, Logistics, and Automotive** report the strongest outlook followed by Healthcare and Life Sciences.



## Hiring Expectations for January - March

When considering how staffing levels will change during the first quarter, **Singapore employers reported a relatively strong outlook** across the 42 countries surveyed.



For more information, visit [www.manpowergroup.com.sg/meos](http://www.manpowergroup.com.sg/meos)

Stay Connected:

ManpowerGroup interviewed 40,413 employers in 42 countries and territories on hiring intentions for the first quarter of 2025, including 525 Singapore employers (fielded October 2024).  
<sup>1</sup>Chile joined in Q2 2024. There is currently no historical data and the data has not been seasonally adjusted.